

NEENAH JOINT SCHOOL DISTRICT  
Board of Education

October 2, 2012

The meeting of the Board of Education was held in the Board room of the Administration Building on Tuesday, October 2, 2012.

President Scott Thompson called the meeting to order at 6:02 p.m. and ascertained that the meeting had been properly noticed on the District's web site and at each of the school buildings. Board members Betsy Ellenberger (arrived at 6:09 p.m.), Christine Grunwald, Peter Kaul, Christopher Kunz, Kirk Leaser, John Lehman, Steve Lenz, Jeff Spoehr, Scott Thompson, student representative Luke Nelessen, and the following administrators were present: Mary Pfeiffer, District Administrator; Victoria Holt, Assistant District Administrator of Human Resources & Central Services; Steve Dreger, Assistant District Administrator of Learning & Leadership; Paul Hauffe, Director of Business Services; Jon Joch, Director of Revenue Enhancements & Business Services Support; and Susan Nennig, Director of Curriculum, Instruction & Assessment. The absence of student representative Jessica Werhand was excused. Diane Haug was present as Board Secretary/Deputy Clerk.

OPEN FORUM

Nancy Lewandowski, 113 Limekiln Drive, Neenah, commended the Board and administrators for the wonderful financial position the NJSD is in and recognized NJSD teachers, namely Jessica Martine, Cathy A. Johnson, and Jody Drake, who have positively impacted her children the most.

Guy Hegg, 1355 Dunning Street, Menasha, encouraged Board members to attend parent meetings at Shattuck Middle School, shared his concerns with the roll-out of the 1:1 iPads in the NJSD, and expressed his views regarding the \$5 admission fee for athletic events.

President Thompson declared the open forum closed at 6:08 p.m.

DISTRICT ADMINISTRATOR/BOARD CONSIDERATION OF OPEN FORUM ISSUES

President Thompson thanked Ms. Lewandowski for her kind words.

Dr. Pfeiffer stated that a lot of work and research went into the implementation of the iPads and that the staff has been exceptional in the way they have incorporated technology in the classrooms. President Thompson stated that the District has a technology plan of which portions have been implemented over the past five years and encouraged Mr. Hegg to meet with Dr. Pfeiffer and Diane Doersch, Director of Instructional Technology, to gain further understanding of technology in the NJSD.

President Thompson stated that he has spent a great deal of time speaking with Mr. Hegg regarding fees in the NJSD and that fees are reviewed on an annual basis and will be up for review again in a few months.

### APPROVAL OF MINUTES

Motion was made by John Lehman and seconded by Christopher Kunz to approve the minutes of the September 18, 2012 regular meeting. The motion carried by a vote of eight yes (Ellenberger, Grunwald, Kaul, Kunz, Lehman, Lenz, Spoehr, Thompson) and one abstention (Leeser).

### STUDENT COUNCIL REPORT

Luke Nelessen...

- reported that Homecoming is happening this week and invited everyone to the parade and football game on Friday night.
- stated that the musical "Hello Dolly" will be performed in Pickard Auditorium on October 12, 13, 19, 20, and 21.
- shared that the first Shattuck choir concert will take place on October 16.
- stated that the Kind Campaign was launched at Neenah High School last week.
- provided an update to recent sporting events and activities.

### DISTRICT ADMINISTRATOR'S REPORT

District Administrator Pfeiffer...

- shared that a number of staff members had an opportunity to attend a recognition at the Northeast Wisconsin Manufacturing Alliance held at the KI Center in Green Bay on September 25 at which Tony White accepted an award on behalf of the Technology Department for Project Lead the Way.
- acknowledged six Neenah High School students, Kirk Lancaster, Emily Peterson, Liam Pisan, Haley Rafferty, Ethan Weinaug, and Theodore Wiswall, who have been named semifinalists in the 2013 National Merit Scholarship Program.
- congratulated staff and students from Hoover School for being recognized as a Wisconsin School of Recognition at a ceremony in Madison today.

Dr. Pfeiffer stated that she would like to set up a meeting to go over her goals for the year with the Board of Education. Board members should look for a communication regarding this meeting in the near future.

### OFFICIAL ACTION

Motion was made by Jeff Spoehr to approve the items under Consent Agenda as follows:

1. Employment of Personnel which includes a recommendation for resignation of staff members (Karalyn Dehn, school psychologist, elementary; Michelle Halfman, speech and language at Spring Road; and Lori Batley, educational assistant/computer lab at Shattuck) and a recommendation to deny a faculty request for a leave of absence (Kristi Hooyman, school psychologist) (Exhibit 10-A-12), 2. YMCA Partnership (Exhibit 10-B-12), and 3. District At-Risk Plan for 2012-13 (Exhibit 10-C-12). The motion was seconded by Peter Kaul and carried by unanimous vote.

### OPEB RECOMMENDATION

Dr. Pfeiffer introduced members of the OPEB committee and presented a PowerPoint which gave an overview of the Neenah Joint School District Other Post Employment Benefits (OPEB) (Exhibit 10-D-12) recommendation from the committee and answered questions of Board members. Motion was made by Scott Thompson to approve the recommendation for the Neenah

Joint School District Other Post Employment Benefits. The motion was seconded by Steve Lenz and carried by unanimous vote.

#### ASSESSMENT REPORT

Steve Dreger, Assistant District Administrator of Learning and Leadership, introduced the Learning and Leadership team of Sue Nennig, Director of Curriculum, Instruction and Assessment, Lisa Weiss, District Literacy Coordinator, and Anne Pergolski, District Math Coordinator, who presented an assessment report (Exhibit 10-E-12) to the Board and answered questions of the Board. President Thompson suggested looking into budgeting so that all students are able to take the ACT.

#### FINANCE AND PERSONNEL COMMITTEE

Motion was made by Peter Kaul to approve the minutes of the September 18, 2012 Finance and Personnel Committee meeting. The motion was seconded by Betsy Ellenberger and carried by unanimous committee vote.

Chair Lehman stated that the next Finance and Personnel Committee meeting is tentatively scheduled for Tuesday, October 16, 2012 at 4:30 p.m.

#### ANNOUNCEMENTS

Christine Grunwald reported that she attended the Kind Campaign presentation in Pickard Auditorium last week. John Lehman stated that he attended the evening presentations.

Dr. Pfeiffer invited Board members to help serve dinner at the Senior Citizen Dinner Theater at Neenah High School on October 11, 2012.

#### FUTURE AGENDA ITEMS

No new items.

#### ADJOURNMENT

President Thompson announced that it would be necessary to adjourn the regular meeting and to subsequently reconvene in closed session. Motion was made by Jeff Spoehr to adjourn and that the Board reconvene in closed session according to Wisconsin Statutes 19.85(1)(c) for the purpose of approval of minutes of the September 18, 2012 closed session meeting and preparation for negotiations. The motion was seconded by Peter Kaul and carried by unanimous vote. The meeting adjourned at 7:53 p.m.

#### CLOSED SESSION

The Board reconvened in closed session at 8:00 p.m. for the purpose of approval of minutes of the September 18, 2012 closed session meeting and preparation for negotiations.

#### ADJOURNMENT OF CLOSED SESSION

Motion to adjourn closed session and reconvene in open session was made by Peter Kaul, seconded by Jeff Spoehr, and carried by unanimous vote. The closed session adjourned at 8:17 p.m.

OPEN SESSION

President Thompson called the open session to order at 8:17 p.m. Board members Betsy Ellenberger, Christine Grunwald, Peter Kaul, Christopher Kunz, Kirk Leaser, John Lehman, Steve Lenz, Jeff Spoehr, Scott Thompson and the following administrators were present: Mary Pfeiffer, District Administrator, and Victoria Holt, Assistant District Administrator of Human Resources & Central Services. Diane Haug was present as Board Secretary/Deputy Clerk.

NEA CONTRACT VOTE

Motion was made by Betsy Ellenberger that the Board of Education approve the Tentative Agreement between the Neenah Education Association and the Board of Education which provides for a 0% Base Wage Increase for the 2012-13 school year. Outside of negotiations, this motion will also include the support for a one-time stipend to be provided to faculty members of up to \$1,125 per the Appendix provided by Mrs. Holt (Exhibit 10-F-12). This motion is contingent upon the ratification of the Agreement by the Neenah Education Association no later than Friday, October 19, 2012. The motion was seconded by Peter Kaul and carried by unanimous vote.

ADJOURNMENT

Motion to adjourn was made by Peter Kaul, seconded by Betsy Ellenberger, and carried by unanimous vote. The meeting adjourned at 8:18 p.m.

Diane Haug  
Board Secretary/Deputy Clerk

Jeff Spoehr  
Board Clerk